



Job Description: Post-doctoral Research Associate

The National Center for Professional and Research Ethics (NCPRE) at the University of Illinois at Urbana-Champaign is offering a post-doctoral fellowship for newly graduating Ph.Ds in Leadership, Organizational Development, or related areas such as psychology. Candidates with significant experience in research ethics across a range of fields are also welcomed. This position is full-time post-doctoral position. The successful candidate will report to the Director of NCPRE and will be supervised by the Associate Director of the National Center. This position will support the National Center's efforts to promote intentional leadership development and successful ethical leadership practices within the global academic community. The successful candidate will work collaboratively with team members, faculty, consultants, and client groups. Initially, the candidate will focus on creating self-directed leadership enrichment materials; conducting and writing literature reviews; and preparing briefing papers on selected issues in leadership and executive development. These materials will be used to support the Nanyang Technological University (Singapore)—Illinois Collaboration: Nanyang Leadership Academy ("NLA") and other programming for intentional leadership development and institutional integrity, including research integrity and assessing institutional integrity climates

Duties and Responsibilities:

- Conduct directed and comprehensive research in leadership, academic management, and executive development across a wide range of fields/disciplines;
- Develop practical, insightful materials, such as executive briefing papers, videos, and resource guides, that will enhance the leadership curriculum used with NLA and other intentional leadership and institutional integrity work;
- Identify issues, concerns, topics, and interventions that support the learning needs of NLA participants;
- Contribute to NLA leadership curriculum development and assessment, delivery, and support, and work collaboratively with the Principal Investigators and the NCPRE staff in the design and development of curricular modules offered through NLA and other programming;
- Assist in the technical and programmatic development of all materials and interventions, employing multiple educational technologies for the design and delivery of content;
- Support and participate in NCPRE's ongoing information-based leadership research, monitor current and cutting-edge technologies, and propose learning strategies for effective leadership/executive development; and
- Other duties and projects as assigned.



Qualifications:

Terminal degree (e.g., PhD, EdD or JD) received within the last five years, with excellent oral and written communication skills, project management skills, and proven ability to research and analyze information. The successful candidate is expected to have experience in qualitative and quantitative research in management and leadership topics, organizational development, adult learning theories, and cross-cultural communication. Candidates with experiences in global academic environments, including Pan-Asia and the Global South, are encouraged to apply.

Salary:

Salary will be commensurate with training and experience. Appointment will be 100%, full-time with University benefits for post-docs.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer.

Illinois is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. Illinois welcomes individuals with diverse backgrounds, experiences, and ideas who embrace and value diversity and inclusivity. (www.inclusiveillinois.illinois.edu).

Application:

To assure full consideration, send a cover letter explaining your background and interest in working with the NCPRE. Please also include your c.v., three letters of recommendation, and a sample research paper, and send by email or mail to:

Dr. Gene Amberg – gamberg@illinois.edu
National Center for Professional and Research Ethics
1308 W. Main Street
Urbana, IL 61801

College Name or Administrative Unit: Coordinated Science Laboratory—National Center for Professional and Research Ethics

Category: Post-Doctoral Research Associate

Title: Senior Researcher in Leadership and Executive Development, National Center for Professional and Research Ethics

Open Date: 09/25/18

Close Date: Until Filled

